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## Jane Sirdevan

Partner

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### Expertise

Litigation and Dispute Resolution

Employment

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### Education

- Dalhousie University, LL.B., 1999
- Dalhousie University, M.Sc., 1996
- McMaster University, B.Sc., 1994

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### Bar Admission

- Ontario Bar, 2001

### Executive Summary

Jane is a member of the Gardiner Roberts Dispute Resolution Group and her practice revolves around a commercial litigation practice with a focus on professional negligence, real estate, title insurance litigation and employment litigation.

Jane routinely defends lawyers against claims of professional negligence and has successfully defended lawyers in many areas of practice, including real estate, litigation, corporate, family law, estates, trust and tax.

Jane also provides advice to clients relating to all areas of the employment relationship. Her practice includes drafting and reviewing employment agreements and providing advice regarding restrictive covenants. She also provides advice to employers and employees regarding human rights issues and work place investigations, routinely assisting clients in resolving issues arising from the termination of the employment relationship through settlement negotiations or through litigation.

Jane has appeared as lead counsel on trials, applications and motions in the Superior Court of Justice and has appeared as lead counsel on appeals before the Court of Appeal and the Divisional Court.

Known for providing practical advice and recommending creative and cost-effective strategies to achieve excellent results, she has proven herself to be invaluable to her clients.

### Representative Work

- *Mason v. Shatford*, 2014 ONSC 3580 (CanLII)
- *Hoang v. Nguyen*, 2013 ONSC 6242 (CanLII)
- *719083 Ontario Limited v. 2174112 Ontario Inc.*, 2013 ONCA 11 (CanLII)
- *Duffin v. Norina Holdings Inc.*, 2011 ONSC 6431 (CanLII)

### Articles and Presentations

- *Employment Law: FAQ* 2016, November 2016
- Co-Author, "Purchase of Title Insurance a Buyer's Issue: Sellers' Claim Against Lawyer for Failing to Advise of Insurance", July 14, 2016
- Author, "GR Lawyers Obtain Dismissal of Municipal Conflict of Interest Case Against Ford Brothers", April 21, 2016
- *Family Law Act Remedy Trumps Professional Liability Claim*, August 18, 2015
- *Employee Disability and the Employer's Duty to Accommodate*, October 28, 2014
- *The Employer – Taking With You Only What You Can Take*, June 7, 2013



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**Professional Involvement**

- Law Society of Upper Canada
- Ontario Bar Association
- Toronto Lawyers Association
- The Advocates' Society