

Saisha Mahil

Associate

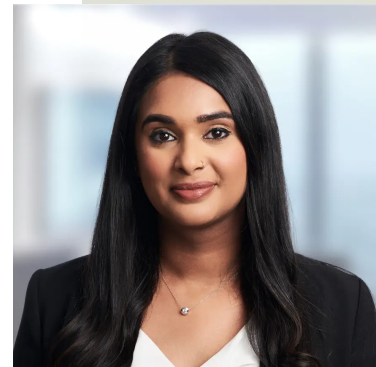
Get in touch

 <https://www.linkedin.com/in/saishamahil/>

 smahil@grllp.com

 <https://grllp.com/smahil>

 416.203.9547  416.865.6636



Executive summary

Saisha is an associate in the Litigation and Dispute Resolution Group at Gardiner Roberts, with additional practice focus in Employment and Labour as well as Transportation and Logistics.

An experienced litigation lawyer, Saisha acts in general civil and commercial matters, with particular emphasis on professional liability claims involving lawyers and real estate agents, as well as contractual disputes. She represents clients at all stages of litigation and brings a detail-oriented, strategic approach to managing risk and achieving efficient resolutions.

In her employment practice, Saisha primarily advises employers on a broad range of workforce management matters, including the preparation and review of employment agreements, managing employee terminations, and resolving workplace disputes. She regularly assists employer clients with human rights and occupational health and safety matters, works to ensure compliance with employment standards and accessibility obligations, and prepares and updates workplace policies, as well as employee manuals and handbooks. Saisha helps employers stay current with evolving legislative and regulatory requirements through practical, business-focused advice.

Saisha also advises employees on a range of employment-related issues, including reviewing employment agreements and termination packages, and providing counsel on workplace disputes, human rights, and occupational health and safety concerns. She offers clear, pragmatic guidance on day-to-day employment matters, helping clients understand and protect their rights and obligations.

In the transportation and logistics sector, Saisha practices across all areas of transportation law. Her experience includes handling cargo loss and damage disputes and preparing and negotiating transportation-related contracts, including shipper-broker, shipper-carrier, and broker-carrier agreements. She works closely with a broad range of industry participants, including shippers, freight forwarders, freight brokers, trucking companies, warehousemen, and insurers, providing practical, commercially focused advice tailored to the realities of the transportation industry.

EDUCATION

Western University, JD, 2019

Wilfrid Laurier University, MA, 2014

University of Toronto, BA (Hons), 2012

BAR ADMISSION

Ontario, 2020

Expertise

Litigation & Dispute Resolution

Employment & Labour

Transportation & Logistics

Insights

Blogs

Employment Law Update 2026: Key Developments for Employers

1 October 2026

Federally Regulated Employers: Are Your Employment Agreements Still Enforceable?

9 April 2026

Ontario's Crackdown on Fraudulent Commercial Licenses and the U.S. Ban on Trucking Work Visas Leave Drivers in Limbo

12 November 2025

New Pay Equity Regulations come into effect September 3, 2024 for Federally Regulated Employers

23 August 2024

Fixed-term contracts and the duty to mitigate (Monterosso v. Metro Freightliner Hamilton Inc.)

4 December 2023

Changes to Termination Notice Period for Interprovincial and Cross-Border Trucking Companies as of February 1, 2024

6 September 2023



Bay Adelaide Centre — East Tower
22 Adelaide Street West, Suite 3600
Toronto, ON M5H 4E3

Phone: 416.865.6600
Fax: 416.865.6636
contactGR@grllp.com